

Project Proposal Form

Project Contact Name(s): [Katie Curtis](#)

Project Contact E-mail(s): Kcurtis@snohd.org

Local Health Jurisdiction: [Snohomish Health District](#)

Project Planning Period: [Contract execution date to May 31, 2023.](#)

Purpose of Project: Increase the COVID-19 immunization rates and reduce vaccine hesitancy among the Former Soviet Union (FSU) refugee/immigrant community within Snohomish County. Based on local refugee health screening, this community has expressed vaccine hesitancy and has fallen behind on their required immunizations for COVID-19. This project will enhance the overall relationship between the FSU refugee/immigrant community and the Snohomish Health District Refugee Health Screening program, creating a more efficient process for all.

Target Population (ex. language): *[include information about why you are prioritizing this particular group for outreach.]*

Refugees/immigrants from the Former Soviet Union. Languages include Russian and Ukrainian.

Setting: Onsite at the Snohomish Health District; meeting with FSU refugees/immigrants and community leaders in person or via video conferencing.

Project Description (500-word limit):

Under the direction of the Refugee Health Screening Program Supervisor, and in collaboration with the Refugee Health Screening nurse, the designated Community Health Worker (CHW) will be responsible for engaging in activities to improve the FSU refugee/immigrant community's adherence to immunization protocols. Based on local refugee health screening for this population, this community has expressed vaccine hesitancy and has fallen behind on their required immunizations for COVID-19.

The CHW will work with the SHD Refugee Health Screening nurse to identify when FSU clients need additional vaccine education and support. As a team, they will work to improve health outcomes and remove barriers for FSU refugee/immigrant population in order to enable successful resettlement and protect the public in Snohomish County and throughout Washington State. Interpreters will be utilized when staff do not have the specific language fluency for the client. The CHW will reach out to FSU community leaders to increase open communication and cultural understanding. The CHW will also collaborate with intra-agency COVID-19 response team members to share best practices for working with the FSU community.

Work is performed under general supervision. The Supervisor defines objectives, priorities, and deadlines; and assists the CHW with unusual situations, which do not have clear objectives or precedents. The CHW plans and carries out assignments and handles problems and deviations in accordance with experienced judgment, instructions, policies, procedures and/or accepted practices. Work is evaluated for technical soundness and conformity to practice and policy.

COVID-19 Refugee and Immigrant Community Health Outreach Worker Support

The CHW will report to the Refugee Health Screening Supervisor who reviews work for accuracy and conformance to established practices and procedures.

Outreach Plan *[Describe strategies to support local communities and collaborative work to reduce COVID-19 related health disparities. Describe duties that will be performed by the CHW (examples: how does this person sit within your team, what type of work will they be doing, how will this person contribute to the community they will be serving.)]*

The CHW will:

- ensure FSU refugees/immigrants have the resources and support they need to receive the required vaccinations for the immigration process
- work closely with the Refugee/Immigration Health Screening nurse to understand how clients move through the immigration process
- shares knowledge of SHD COVID-19 resources (testing and vaccination sites, and resource support)
- identify FSU community leaders within schools, churches, and other FSU specific groups
- create an open presence for FSU refugee/immigrants with phone conversations, written communication, or via video conferencing

Anticipated Milestones:

Year 1: Quarter 2 (October 1 – December 31, 2021)	Activity: <ul style="list-style-type: none"> • Create project plan and evaluation tools • Create CHW job description • Supervisor meets with intra-agency leaders to strategize collaborative programming to prevent duplication <p><i>[example: compose project plan; establish contact with community leader; establish baseline metrics]</i></p>	Milestone: <ul style="list-style-type: none"> • Submit project proposal • SHD Health Committee approval • Board of Health approval • Complete interagency agreements • Post CHW position <p><i>[example: submit proposal; complete agreements]</i></p>
Year 1: Quarter 3 (January 1 – March 31, 2022)	Activity: <ul style="list-style-type: none"> • Hire culturally and linguistically appropriate Community Health Worker (CHW) • CHW orientation on current COVID-19 protocols and education • CHW orientation on Refugee Health Screening program 	Milestone: <ul style="list-style-type: none"> • Candidate accepts CHW position • Orientation is completed within three weeks of hire • CHW meets with at least 5 local FSU leaders

COVID-19 Refugee and Immigrant Community Health Outreach Worker Support

	<ul style="list-style-type: none"> • CHW reviews current FSU COVID-19 local and state vaccine equity and engagement resources • CHW meets with FSU community leaders • CHW collaborates with DOH and DSHS ORIA • CHW creates health education plan for FSU community • Project identifies culture and language interpreter for FSU families for which the CHW may not have fluency 	
Year 1: Quarter 4 (April 1 – June 30, 2022)	Activity: <ul style="list-style-type: none"> • CHW implements a health education plan for FSU community • CHW collaborates with PHN to identify FSU refugees/immigrants that need additional vaccine education and support • CHW provides tailored vaccine education and support to FSU refugees/immigrants 	Milestone: <ul style="list-style-type: none"> • FSU refugees/immigrants begin to receive COVID-19 Vaccine education • CHW connects FSU community with logistical support (including reminders, transportation options, language assistance, appt bookings) • CHW meets with at least 5 local FSU leaders to enhance collaboration and cultural understanding
Year 2: Quarter 1 (July 1 – September 31, 2022)	Activity: <ul style="list-style-type: none"> • CHW implements a health education plan for FSU community • CHW collaborates with PHN to identify FSU refugees/immigrants that need additional vaccine education and support • CHW provides tailored vaccine education and support to FSU refugees/immigrants • CHW, PHN, and Supervisor evaluate project effectiveness and efficiencies • CHW, PHN, and Supervisor determine ongoing activities based on evaluation 	Milestone: <ul style="list-style-type: none"> • FSU refugees/immigrants receive COVID-19 Vaccine education • CHW connects FSU community with logistical support (including reminders, transportation options, language assistance, appt bookings) • CHW meets with at least 5 local FSU leaders to enhance collaboration and cultural understanding

COVID-19 Refugee and Immigrant Community Health Outreach Worker Support

<p>Year 2: Quarter 2 (October 1 – December 31, 2022)</p>	<p>Activity:</p> <ul style="list-style-type: none"> • CHW implements health education plan for FSU community • CHW collaborates with PHN to identify FSU refugees/immigrants that need additional vaccine education and support • CHW provides tailored vaccine education and support to FSU refugees/immigrants 	<p>Milestone:</p> <ul style="list-style-type: none"> • FSU refugees/immigrants receive COVID-19 Vaccine education • CHW connects FSU community with logistical support (including reminders, transportation options, language assistance, appt bookings) • CHW meets with at least 5 local FSU leaders to enhance collaboration and cultural understanding •
<p>Year 2: Quarter 3 (January 1 – March 31, 2023)</p>	<p>Activity:</p> <ul style="list-style-type: none"> • CHW implements health education plan for FSU community • CHW collaborates with PHN to identify FSU refugees/immigrants that need additional vaccine education and support • CHW provides tailored vaccine education and support to FSU refugees/immigrants • Implement health education activities based on Year 2, Quarter 2 evaluation • Create a transition plan for project 	<p>Milestone:</p> <ul style="list-style-type: none"> • FSU refugees/immigrants receive COVID-19 Vaccine education • CHW meets with at least 5 local FSU leaders to enhance collaboration and cultural understanding
<p>Year 2: Quarter 4 (April 1 – May 31, 2023)</p>	<p>Activity:</p> <ul style="list-style-type: none"> • CHW implements health education plan for FSU community • CHW collaborates with PHN to identify FSU refugees/immigrants that need additional vaccine education and support • CHW provides tailored vaccine education and support to FSU refugees/immigrants • Implement health education activities based on Quarter 2 evaluation • Implement transition plan for the project • Evaluate outcomes and goals of project 	<p>Milestone:</p> <ul style="list-style-type: none"> • FSU refugees/immigrants receive COVID-19 Vaccine education • CHW meets with at least 5 local FSU leaders to prepare for project transition

Outcomes Expected *[examples: resulting goals, target, or process]*

- CHW successfully creates and implements health education plan for FSU community
- FSU refugees/immigrants receive tailored additional vaccine education and support from CHW after interfacing with Refugee Health Screening nurse
- Decrease in COVID-19 hesitancy in FSU refugee/immigrants during their immigration process
- Increase in COVID-19 vaccine rates among FSU refugee/immigrants during their immigration process
- The FSU refugee/immigration health screening process will be more efficient for recipients and the Snohomish Health District team as the project progresses

Submission Directions:

Please e-mail completed form to Refugee Health Program by **October 15, 2021**. Submitted forms will be reviewed and approved by the Department of Health (DOH) program staff; any questions or feedback from DOH will be communicated back to the project contact listed.

For any programmatic questions, please contact Ekaterina Teterina at ekaterina.teterina@doh.wa.gov .

Reminder for future due dates:

Quarterly reports are due:

January 15, 2022

April 15, 2022

July 15, 2022

Oct 15, 2022

January 15, 2023

April 15, 2023

June 15, 2023

Final Report June 15, 2023