



SNOHOMISH HEALTH DISTRICT
RESOLUTION OF THE BOARD OF HEALTH

RESOLUTION NUMBER: 18-27

RESOLUTION SUBJECT: ADOPTION OF THE 2019 BUDGET

WHEREAS, the 2019 Snohomish Health District Budget reflects revenues and expenditures that support public health services throughout Snohomish County; and

WHEREAS, the Board of Health has adopted operating guidelines (Resolution 11-36) that provide for it to approve total and program staffing levels and agency fee schedules; and

WHEREAS, the total budgeted positions in 2019 are 125.9 full-time equivalents (FTE), representing an decrease of 11.8 FTE from the approved FTE in 2018; and

WHEREAS, all union and non-represented regular employees except the administrator will receive a cost of living adjustment (COLA) to final year 2018 salaries and wages, reflecting an increase consistent with final bargaining agreements; and

WHEREAS, the Snohomish Health District's Rucker Building Task Force has identified needed health and safety assessment and repairs; and

WHEREAS, the Board of Health hereby authorizes one-time funding in the amount of \$500,000 for the 2019 Capital Budget from the Snohomish Health District's unreserved fund balance for identified assessment and repairs to the Rucker Building;

NOW, THEREFORE, pursuant to the authority granted to the Snohomish Health District Board of Health in RCW 70.46 and in the Charter of Snohomish Health District, **subject to the following conditions**, the Board does hereby adopt the 2019 Snohomish Health District Budget as presented on December 11, 2018, and as attached in Exhibit A.

1. That until the Board of Health directs otherwise, there shall be a moratoria on all out of state travel by Health District employees with the exception of those required by grants or contracts or otherwise approved by the Executive Committee
2. That during the first six months of 2019 there be a financial performance audit the scope of which is approved by the Board of Health
3. That during the first six months of 2019 a new format for the budget be developed that contains more detail, explanation of programs and expenditures and which contains significantly fewer references to "miscellaneous" expenditures
4. That in the first three months of 2019 there is developed a budget calendar process that can be applied and used in developing the 2020 budget and budgets in the years following 2020
5. That the adoption of this 2019 budget be subject to amendment in 2020 as the Board of Health directs
6. That there be no hiring of additional employees in 2019 without the review and approval of the Executive Committee and the Board of Health.

ADOPTED this 11th day of December 2018.

Adrienne Fraley-Monillas, Chair
Board of Health

ATTEST:

Jefferson S. Ketchel, MA, RS
Administrator