

EMPLOYMENT OPPORTUNITY
DARRINGTON SCHOOL DISTRICT
1065 Fir Street
P.O. Box 27
Darrington, Washington 98241
360-436-1323
FAX 360-436-2045

POSITION: **Grade 6th – 12th School Counselor**

REPORTS TO: **Building Principals**

LOCATION: **Darrington Elementary and High Schools**

CLOSING DATE FOR FILING APPLICATION: **Open until filled**

START DATE: **Upon hiring-this position is for the 2021-2022 and 2022-2023 school years only**

SALARY: \$47.00/Hour

JOB SUMMARY

The counselor will collaborate with classroom teachers and other school personnel to support the student learning environment with counseling methods aimed at crises intervention, social skills, growth and risk prevention with the objective of helping students overcome problems that impede learning.

QUALIFICATIONS

- Washington State ESA Certification for School Counselor – preferred
- Master's Degree in Social Work or Counseling – minimum
- Ability to remain flexible to changes in assignments or situations
- Ability to perform a variety of specialized tasks; maintain records; establish and maintain cooperative working relationships with students, parents, and school personnel; work as a team member; and meet schedules and deadlines
- Skills in establishing and maintaining effective working relationships with a wide variety of people
- Skills to motivate students, communicate with individuals from varied educational and cultural backgrounds
- Successful Washington State Patrol and Federal Bureau of Investigation Fingerprint Clearance
- Proof of Immunization (if born 1/1/57 or later)
- I-9 Employment Eligibility in compliance with the Immigrations Reform and Control Act
- HIV/HBV Training (obtain within 60 days of hire date-district provided)
- Sexual Harassment Training (obtain within 60 days of hire date-district provided)

ESSENTIAL JOB FUNCTIONS

This list of essential job functions is not exhaustive and may be supplemented as necessary.

- Communicate regularly and positively with parents
- Conduct a comprehensive needs assessment
- Perform related duties as assigned
- Work with students, families and staff to assist the educational process for each student
- Be an active member of the School Intervention Team and other committees as needed
- Consult with principals, teachers, staff, students and families relating to personal emotional and social needs of students
- Plan the counseling program based on the needs of the students
- Collaborate with school and community based counselors serving students in the district
- Collaborate with school and community resources to coordinate resources for students and families
- Provide whole class, small group and individual counseling services
- Refer students who need additional, more intensive services and/or therapy
- Provide additional support to students and families who have chronic attendance or tardy issues
- Help the principal identify and resolve student issues, needs and problems
- Maintain accurate records
- Manage other activities that promote the social-emotional and academic welfare of all students
- Maintain professional standards of confidentiality and privacy

Other Skills and Abilities

- Ability to provide and/or support effective student counseling services to students in grades 6 -12
- Knowledge of current theories and methodologies of effective family interventions and behavior modification
- Knowledge of State and Federal regulations regarding special education, custody and other family issues
- Ability to work in an atmosphere where interruptions occur frequently and priorities are often modified, requiring a high degree of flexibility

Work Environment

The work environment characteristics described are representative of those an employee encounters while performing the essential functions of this job. The employee is required to deal with distraught and/or angry persons and is exposed to infectious diseases carried by children. The noise level in the work environment to this particular environment can vary depending upon daily activity but will remain within acceptable ranges.

Evaluation

The employee shall be evaluated periodically by the Building Principal pursuant to the currently established district procedures and evaluation criteria. The process shall include an evaluation of the employee's performance of the above essential job functions.

APPLICATION PROCEDURE

1. Submit a letter of application which specifically identifies interest and qualifications for the position
2. Submit the District's application
3. File a résumé with the District
4. Have a copy of your placement file sent to the District
5. Provide a copy of your certification

All necessary application papers should be mailed to:

Tracy Franke, Superintendent
Darrington School District
P.O. Box 27
Darrington, Washington 98241

Or emailed/scanned to:

Haley Ozmun, Payroll Technician
HOzmun@dsd.k12.wa.us

For further information, call Cindy Christoferson, High School Principal at 360-436-1140 ext. 255 or Jennifer White, Darrington School District Counselor at 360-436-1313 ext. 183.

We reserve the right to modify the details of a position posting at any time

The Darrington School District is an Equal Opportunity Affirmative Action Employer whose policy is of fair practices in employment, services, and treatment of all persons without regard to race, creed, religion, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation including gender expression or identity, marital status, the presence of any sensory, mental or physical disability or the use of a trained dog guide or service animal by a person with a disability, and provides equal access to the Boy Scouts and other designated youth groups. THIS HOLDS TRUE FOR ALL DISTRICT EMPLOYMENT AND OPPORTUNITIES. INQUIRIES REGARDING COMPLIANCE AND/OR GRIEVANCE PROCEDURES MAY BE DIRECTED TO THE SCHOOL DISTRICT'S TITLE IX/RCW 28A.640 COMPLIANCE OFFICER, Rachel Quartermann, AND/OR SECTION 504/ADA COORDINATOR, Dr. Bervil Marsh, AND/OR COMPLIANCE COORDINATOR FOR STATE CIVIL RIGHTS LAWS, Dr. Bervil Marsh, AT 1065 FIR STREET, DARRINGTON, WA, 98241, 360.436.1323

As a condition of employment, newly-hired employees are required to be fingerprinted and to provide information for a Washington State Patrol and FBI History background inquiry to be paid for by the applicant.