



**Ratification,  
Reinstatement, and  
Amendment To**

**Project-Specific Agreement  
Snohomish Health District**

THIS AMENDMENT revises the Project-Specific Agreement ("PSA") dated on June 18, 2019, which is an addendum to the Master Services Agreement ("MSA") between North Sound Accountable Community of Health, a Washington non-profit corporation ("ACH"), and **Snohomish Health District** ("Participant").

The Terms and Conditions outlined in the MSA dated July 2, 2018, and all subsequent amendments, are hereby reinstated in full. Any actions taken and the performance of ACH and Participant between January 1, 2022, under the terms of the MSA and subsequent amendments to the date of this Amendment, are hereby ratified as though the MSA and amendments were in full force and effect.

This amendment amends and revises the PSA as follows:

1. Section 4 of the reinstated PSA is amended to state, "The term of this agreement is from January 1, 2019, through December 31, 2022."
2. "Exhibit A: Scope of Work" in its entirety is replaced by the attached "Exhibit A: Commitments of Collaborative Action Network" language.
3. Addition of Exhibit B: Participant will use attached Exhibit B to select one or more cohorts to participate in and specify the level of engagement committed for each identified cohort.
4. Participant will complete Exhibit B and return to ACH by June 30, 2022. The failure of the Participant to do so, or the inability of the parties to agree, will be considered a material breach of the MSA and the PSA, and will result in the right of the nonbreaching party to exercise its right to give notice of its intent to terminate the agreement.

Signatures:

\_\_\_\_\_  
Participant Signature

\_\_\_\_\_  
Printed Name and Title

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
North Sound ACH Signature

\_\_\_\_\_  
Printed Name and Title

\_\_\_\_\_  
Date Signed

## **Exhibit A: Commitments of Collaborative Action Network: Snohomish Health District**

North Sound ACH convenes individual, community and organizational leaders to learn, collaborate and take action together with these guiding principles:

- We honor tribal sovereignty and learn from tribal leaders' experience in holistic, intergenerational approaches to well-being, healing and stewardship.
- The work is place-based and centered around community and lived experience.
- We use targeted universalism as a framework, and reject zero sum approaches to advancing equitable well-being and addressing systemic racism.
- Belonging is both a vital condition and a practice. We endeavor to assure everyone can see themselves in the ongoing process of co-creating equitable well-being.

**Snohomish Health District** joins the North Sound Collaborative Action Network, agreeing that:

- All community members deserve to experience mental, social, physical, financial and spiritual well-being.
- Inherited legacies of systemic racism have perpetuated trauma and exclusion, particularly among indigenous populations and communities of color.
- Together we can create new legacies – and the conditions – that ensure a sense of belonging for all people who call this region home.
- We are accountable, to each other and to the well-being of future generations.

In joining the North Sound Collaborative Action Network, **Snohomish Health District** commits to work with us and regional partners as we:

- Endeavor to dismantle and heal inherited legacies of exclusion and trauma; expand the vital conditions that all people need to thrive, and create new legacies for well-being and justice.
- Adopt a shared action and learning framework, and common metrics to maximize our impact.
- Use our individual and collective influence to -
  - Actively champion the goals, values and priorities within our own spheres of influence.
  - Share leadership and shape priorities of regional partner convenings.
  - Support well-being measurement – helping to secure, promote and use measures.
  - Share learning and action opportunities with network and community members.
  - Share practices and policies in plain language, enhancing understanding among network and community members.

## **Exhibit B: North Sound ACH Cohort Commitments**

### **Timeline and expected activities to be completed during each quarter of 2022:**

- **Quarter 1 (January - March):** Finalize North Sound ACH contracts and plan first convening of cohorts; designate staff to participate in selected cohort(s); attend one (1) Equity Cohort Learning session.
- **Quarter 2 (April - June):** Attend All Partner Convening; complete April 2022 reporting cycle; participate in cohort meeting(s) to map out strategies and possible projects; attend two (2) Equity Cohort Learning sessions.
- **Quarter 3 (July - September):** Cohorts complete planning and identify initiatives or projects; attend one (1) Equity Cohort Learning session; attend one (1) cohort learning session (if applicable).
- **Quarter 4 (October - December):** Complete October 2022 reporting cycle; attend one (1) Equity Cohort Learning session.

### **All partners who contract with North Sound ACH will be required to participate in the equity cohort at at least Level 1. Potential areas of focus are outlined below:**

- Equity and Racial Justice - Advance learning around equitable well-being, belonging, and social justice issues such as anti-racism, LGBTQ+ equity, ableism, religious discrimination, classism, ageism, xenophobia, and others.
- Tribal and Indigenous Learning - Advance Tribal learning and potential partnerships.
- Measurable Equitable Well-being - Secure, promote, and use measures of well-being, collect and analyze data to identify disparities and address biases, recommend ways to use data for decision making, and support other cohorts in data and evaluation.

### **Partners who contract with North Sound ACH have the option of participating in the Emerging Focus Areas Cohort. Potential areas of work for this cohort are outlined below:**

- Community Perspective Emergency Response - Pandemic response and preparation for future disruptions to the public's health redesign of emergency management and the infusion of racial and social justice when responding to emergencies.
- Youth/Emerging Leadership Engagement - Build opportunities for young and emerging leaders, provide mentorship, foster learning and capacity building opportunities.
- Rural Access to Care - Understand and advocate for strategies that are uniquely impacted in rural and remote areas of the region, including behavioral/physical health access, transportation, workforce, and education.

### **Partners who contract with North Sound ACH have the option of participating in the Practice Transformation Cohort. Potential areas of work for this cohort are outlined below:**

- Oral Health - Advance access to oral health services in schools and community settings, progress on oral health education, and workforce strategies.
- Behavioral Health Integration Assessment/Technical Assistance - Participate in Behavioral Health Integration assessment, needed technical assistance, and training to advance integration in behavioral health and primary care settings.
- Substance Use - Participate in strategies for prevention, treatment (including Medication for Opioid Use Disorder (MOUD)), recovery services, and overdose intervention for substance use disorder
- Reproductive Health - Enhance access to comprehensive reproductive health education and services.

Snohomish Health District has committed to participating in the Equity, Emerging Focus Areas and Practice Transformation cohorts at a Level 1 (Learning). Within the Equity cohort, the District will focus on Equity and Racial Justice. Within the Emerging Focus Areas cohort, the District will focus on Community Perspective Emergency Response. Within the Practice Transformation cohort, the District will focus on Substance Use and Oral Health. This includes a time commitment of approximately 4-6 hours per month per cohort. Work will be

focused on active participation in learning sessions and sharing information with home organizations in form of newsletters, team meetings, or other methods. These are estimates and may vary depending on the cohort and its level of implementation going into 2022. Participation may be from multiple staff or completed by one dedicated individual.