

MEMORANDUM OF UNDERSTANDING

By And Between The
SNOHOMISH HEALTH DISTRICT

and

PROTEC17

Representing the
ALLIED PROFESSIONAL HEALTH

This Memorandum of Understanding ("MOU") is entered into by and between Snohomish Health District ("District") and PROTEC17, representing the Allied Professional Health unit ("PTE"). This MOU memorializes the agreement reached between the District and PROTEC17 regarding the addition of the Lead Disease Intervention Specialist position to the Bargaining Unit.

I. Recitals

In 2017, the supervisor and manager roles have been compressed in the Prevention Services Division, creating more efficiencies but also more responsibilities for fewer leaders. Each one of programs that the Communicable Disease Supervisor oversees carries diverse work assignments and contract requirements. The addition of a Lead Disease Intervention Specialist to the team will assist the supervisor with the workload of multiple programs.

II. Agreement

Now, therefore, the parties agree as follows:

1. The District will reclassify an FTE for a Disease Intervention Specialist (DIS) to a Lead Disease Intervention Specialist (DIS).
2. The Salary Range for the Lead DIS is Range 18.
3. The District will conduct an Internal Only recruitment to fill the Lead DIS; if qualified internal applicants cannot be obtained, the District may open the recruitment externally.
4. The parties have reviewed and approved the job description for Lead DIS.
5. Lisa Roberts has been the acting Lead DIS since November 2018 and is the selected candidate for the position will have the Trial Service of 6 months as stated in Section 5.11 Promotional Appointment waived.

Signed and Dated this 19th day of Oct., 2019.

FOR THE DISTRICT:

Shawn Frederick
Interim Administrator

Date

FOR PROTEC17:

Annie Costello 10/19/2019
Annie Costello Date
Professional & Technical Employees, Local 17